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10 April 1952

MEMORANDUM FOR: [REDACTED]

SUBJECT: Recruitment from the War Colleges for OIC

1. You recently stated that it might be possible to find likely candidates for work in this office from among the forthcoming graduates of the various war colleges, particularly the National War College. You suggested that the best way to proceed would be for me to list the qualifications desired for this kind of work. The principal ones are:

- a. Ability to deal easily with people at all levels;
- b. Broad interest in government and international affairs based on fairly extensive training in the social sciences (as for example, graduate school);
- c. A practical, rather than a too-theoretical or bureaucratic, approach to problems;
- d. Ability to analyze problems and reason them out;
- e. Ability to express his thoughts clearly and convincingly both orally and in writing; and
- f. Flexibility in considering contrary arguments.

2. It is my understanding that such investigation as you find appropriate would, if successful, culminate in my interviewing one or more interested officers and that no commitments will be made to any candidates prior to that interview.

JAMES Q. REBER
Assistant Director
Intelligence Coordination

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